

Plan Options

Nationwide insurance plans are provided by Blue Cross Blue Shield of Michigan through a National VEBA Trust Gold, Cobalt, Silver, Bronze and Copper plans are bundled to include medical, prescription drugs and can add dental and vision.

Gold Plan

Silver Plan

Bronze Plan

Copper Plan

| | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network |
|--|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|---------------------------------------|---------------------------------------|--|
| Deductible (per calendar year) | \$250 Individual \$500 Family | \$500 Individual \$1,000 Family | \$500 Individual \$1,000 Family | \$1,000 Individual \$2,000 Family | \$2,000 Individual \$4,000 Family | \$4,000 Individual \$8,000 Family | \$4,000 Individual \$8,000 Family | \$8,000 Individual \$16,000 Family |
| Coinsurance | 20% | 40% | 20% | 40% | 20% | 40% | 50% | 50% |
| Out-Of-Pocket Maximum (includes deductible; excludes all copays and penalty amounts) | \$1,250 Individual \$2,500 Family | \$2,250 Individual \$4,500 Family | \$2,000 Individual \$4,000 Family | \$4,000 Individual \$8,000 Family | \$3,000 Individual \$6,000 Family | \$6,000 Individual \$12,000 Family | \$6,350 Individual \$12,700 Family | \$12,700 Individual \$25,400 Family |

Preventive Care Services

| | | | | | | | | |
|--|---------------------------------------|-------------|---------------------------------------|-------------|---------------------------------------|-------------|-------------|-------------|
| Adult Routine Physical Exam (every 24 months), Annual Routine Mammogram, GYN Exam and PSA. | Covered 100%; no deductible, no copay | Not covered | Covered 100%; no deductible, no copay | Not covered | Covered 100%; no deductible, no copay | Not covered | No Charge | Not Covered |
| Routine Eye and Hearing Screening (one exam every 24 months) | Not covered | Not covered | Not covered | Not covered | Not covered | Not covered | Not covered | Not covered |

Physician Services

| | | | | | | | | |
|--|--|-----------------------------|--|-----------------------------|-----------------------------------|-----------------------------|-----------------------------------|-----------------------------------|
| Primary Doctor Office Visit | \$10 office visit copay; deductible waived | 40% copay, after deductible | \$20 office visit copay; deductible waived | 40% copay, after deductible | 20% co-insurance after deductible | 40% copay, after deductible | 50% co-insurance after deductible | 50% co-insurance after deductible |
| Specialist Office Visits | \$10 office visit copay; deductible waived | 40% copay, after deductible | \$20 office visit copay; deductible waived | 40% copay, after deductible | 20% co-insurance after deductible | 40% copay, after deductible | 50% co-insurance after deductible | 50% co-insurance after deductible |
| X-ray and Lab Services (during office visit) | 20% co-insurance after deductible | 40% copay, after deductible | 20% co-insurance after deductible | 40% copay, after deductible | 20% co-insurance after deductible | 40% copay, after deductible | 50% co-insurance after deductible | 50% co-insurance after deductible |

Emergency Services

| | | | | | | | | |
|---|------------|------------|-------------|-------------|-----------------------------------|-----------------------------------|------------------|------------------|
| Emergency Room (copay waived if admitted) | \$50 copay | \$50 copay | \$150 copay | \$150 copay | 20% co-insurance after deductible | 20% co-insurance after deductible | 50% co-insurance | 50% co-insurance |
|---|------------|------------|-------------|-------------|-----------------------------------|-----------------------------------|------------------|------------------|

Urgent Care

| | | | | | | | | |
|-----------------------------|------------|-----------------------------|------------|-----------------------------|-----------------------------------|-----------------------------|------------------|------------------|
| Immediate Medical Attention | \$10 copay | 40% copay, after deductible | \$20 copay | 40% copay, after deductible | 20% co-insurance after deductible | 40% copay, after deductible | 50% co-insurance | 50% co-insurance |
|-----------------------------|------------|-----------------------------|------------|-----------------------------|-----------------------------------|-----------------------------|------------------|------------------|

2024 COMPARISON LIST

888.338.7677



| Plan Options | | | | | | | | |
|--|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|------------------------------------|--|
| | Gold Plan | | Silver Plan | | Bronze Plan | | Copper Plan | |
| | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network |
| Hospital Services | | | | | | | | |
| Hospital Admission | 20% co-insurance after deductible | 40% copay, after deductible | 20% copay, after deductible | 40% copay, after deductible | 20% co-insurance after deductible | 40% copay, after deductible | 50% co-insurance after deductible | 50% co-insurance after deductible |
| Outpatient Hospital | 20% co-insurance after deductible | 40% copay, after deductible | 20% copay, after deductible | 40% copay, after deductible | 20% co-insurance after deductible | 40% copay, after deductible | 50% co-insurance after deductible | 50% co-insurance after deductible |
| Alternatives to Hospital Care | | | | | | | | |
| Skilled Nursing (max. 120days), this is facility benefit and covered | 20% after copay, after deductible | 20% after copay, after deductible | 20% co-insurance after deductible | 20% co-insurance after deductible | 20% co-insurance after deductible | 20% co-insurance after deductible | 50% co-insurance after deductible | 50% co-insurance after deductible |
| Home Health (max. 120 days) and Urgent Care | 20% co-insurance after deductible | 20% co-insurance after deductible | 20% co-insurance after deductible | 20% co-insurance after deductible | 20% co-insurance after deductible | 20% co-insurance after deductible | 50% co-insurance after deductible | 50% co-insurance after deductible |
| | | | | | | | | |
| Other Services | | | | | | | | |
| | | | | | | | | |
| Outpatient Short-Term Rehabilitation (includes speech, physical, occupational and spinal manipulation therapy), in office setting. | 20% co-insurance after deductible | 40% copay, after deductible | 20% co-insurance after deductible | 40% copay, after deductible | 20% after deductible | 40% copay, after deductible | 50% co- insurance after deductible | Applied behavioral analysis treatment for Autism — by behavioral analyst, up to 18 pre-authorization |

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| Plan Options | | | | | | | | |
|--|------------|----------------------------------|-------------|---------------------------------|--|--|---|--|
| Gold Plan | | | Silver Plan | | Bronze Plan | | Copper Plan | |
| Generic | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network |
| Prescription Drug Plan—Retail Pharmacy | | | | | | | | |
| Generic | \$10 copay | \$25 after Rx plan \$10 copay | \$10 copay | 25% after Rx plan \$10 copay | After deductible, \$15 co-pay for retail | After deductible, \$30 co-pay for retail | After deductible, 50% co-pay of approved amount | After deductible, co-pay plus 20% of approved amount |
| Preferred Brand-Name Drugs | \$20 copay | \$25 after Rx plan \$20 copay | \$40 copay | 25% after Rx plan \$40 copay | After deductible/\$50 copay for retail or mail order | After deductible, \$100 co-pay for retail or mail order | After deductible, 50% co-pay of approved amount | After deductible, co-pay plus 20% of approved amount |
| Non-Preferred Brand-Name Drugs | \$40 copay | \$25 after Rx plan \$40 copay | \$80 copay | 25% after Rx plan \$80 copay | After deductible/\$70 copay or 50% co- insurance of approved amount (whichever is greater) no more than \$100 copay | After deductible/\$70 copay additional 20% approved amount | After deductible, 50% co-pay of approved amount | After deductible, co-pay plus 20% of approved amount |
| Prescription Drug Plan—Mail Order (90 Day Supply) | | | | | | | | |
| Generic | \$20 copay | N/A | \$20 copay | N/A | After deductible/\$30 co- pay for 30 day supply | After deductible, co-pay plus additional 20% of approved amount | 50% co-pay of amount | Not covered |
| Preferred Brand | \$40 copay | N/A | \$80 copay | N/A | \$100 co-pay for mail order 90- day supply | After deductible, co-pay plus an additional 20% of approved amount | 50% co-pay of amount | Not covered |
| Non-Preferred Brand | \$80 copay | N/A | \$160 copay | N/A | \$140 or 50% whichever is greater, max of \$200 after deductible | After deductible, co-pay plus an additional 20% of approved amount | 50% co-pay of amount | Not covered |