2023 BRONZE PLAN			
	In-Network	Out-of-Network	
Deductible (per calendar year)	\$2,000 Individual	\$4,000 Individual	
	\$4,000 Family	\$8,000 Family	
Coinsurance	20%	40%	
Out-Of-Pocket Maximum (includes deductible: excludes all copays and penalty amounts)	\$3,000 Individual \$6,000 Family	\$6,000 Individual \$12,000 Family	
Preventive Care Services			
Adult Routine Physical Exam (every 24 months), Annual Routine Mammogram, GYN Exam and PSA.	Covered 100%; no deductible, no copay	Not covered	
Routine Eye and Hearing Screening (one exam every 24 months)	Not covered	Not covered	
Physician Services			
Primary Doctor Office Visit	20% co-insurance after deductible	40% copay, after deductible	
Specialist Office Visits	20% co-insurance after deductible	40% copay, after deductible	
X-ray and Lab Services (during office visit)	20% co-insurance after deductible	40% copay, after deductible	
Emergency Services			
Emergency Room (copay waived if admitted)	20% co-insurance after deductible	20% co-insurance after deductible	
Urgent Care			
Immediate Medical Attention	20% co-insurance after deductible	40% copay, after deductible	
Hospital Services			
Hospital Admission	20% co-insurance after deductible	40% copay, after deductible	
Outpatient Hospital	20% co-insurance after deductible	40% copay, after deductible	
Alternatives to Hospital Care			
Skilled Nursing (max. 120 days), this is facility benefit and covered	20% co-insurance after deductible	20% co-insurance after deductible	
Home Health (max. 120 days) and Urgent Care	20% co-insurance after deductible	20% co-insurance after deductible	
Other Services			
Outpatient Short-Term Rehabilitation (includes speech, physical,		40% copay,	

(includes speech, physical, occupational and spinal manipulation therapy), in office setting.

20% after deductible

40% copay, after deductible

HCTC-Eligible and Non-HCTC Plan Options

Prescription Drug Plan—Retail Pharmacy

Generic	After deductible, \$15 co-pay for retail	After deductible, \$30 co-pay for retail	
Preferred Brand-Name Drugs	After deductible/\$50 copay for retail or mail order	After deductible, \$100 co-pay f or retail or mail order	
Non-Preferred Brand-Name Drugs	After deductible/\$70 copay or 50% co-insurance of approved amount (whichever is greater) no more than \$100 copay	After deductible/\$70 copay additional 20% approved amount	
Prescription Drug Plan—Mail Order (90 Day Supply)			
Generic	After deductible/\$30 co-pay for 30 day supply	After deductible, co-pay plus additional 20% of approved amount	
Preferred Brand	\$100 co-pay for mail order 90- day supply	After deductible, co-pay plus an additional 20% of approved amount	
Non-Preferred Brand	\$140 or 50% whichever is greater, max of \$200 after deductible	After deductible, co-pay plus an additional 20% of approved amount	



